

BILL SUMMARY
2nd Session of the 55th Legislature

Bill No.:	HB 2957
Version:	Com. Sub.
Request Number:	9283
Author:	Rep. Rogers
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Impact:	\$0

Research Analysis

The CS repeals the TLE evaluation system and the Oklahoma Race to the Top Commission. The measure modifies the definitions of career teacher and probationary teacher to reflect the repeal of the TLE.

Current law requires school districts to adopt a written policy of evaluation for teachers and administrators; the CS adds a professional development component which will complement the evaluation.

The following must be included in the evaluation component; a qualitative assessment tool, individualized professional development plans for teachers and administrators. Likewise, the following must be included in the professional development component; annual professional growth goal, focused attention on areas identified through the qualitative assessment tool, active engagement with evidence-based practices, and support through resources provided by the school district and the Department of Education. School districts will be required to monitor compliance of professional development plans. The CS allows school districts that have implemented evaluation components based on the TLE to continue to use their adopted components.

Prepared By: Scott Tohlen

Fiscal Analysis

CS for HB 2957 relates to schools. Definitions are modified related to teacher contracts. Written evaluation policies will include corresponding professional development. Specific language is deleted related to certain policies of evaluation and professional development, and added language includes details of a reflective practice model of teacher and administrator professionalism which includes an evaluation and a professional development component as specified. The evaluation component will be supported by resources available by the school district and the Department of Education.

A five-tier rating system may be included. Every career teacher will participate in an annual or biannual professional growth plan review, and as specified by a rating level, be provided a comprehensive remediation plan and instructional coaching. Full implementation of the Teacher and Leader Effectiveness Evaluation System (TLE) for the purposes of employment is deleted. The Oklahoma TLE System and TLE Commission are repealed. Department of Education personnel provide that there is no anticipated additional fiscal impact with this measure.

Prepared By: Andrea Kearney

Other Considerations

None

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